

# The Process of Defining Your Leadership Style

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# Presentation Overview

- Know Your Savior
- Know Yourself and Your Strengths
- Know Your Sphere of Influence



# Know Your Savior

- The Standard of Leadership
- The Source of Leadership
- The Sustainer of Leadership



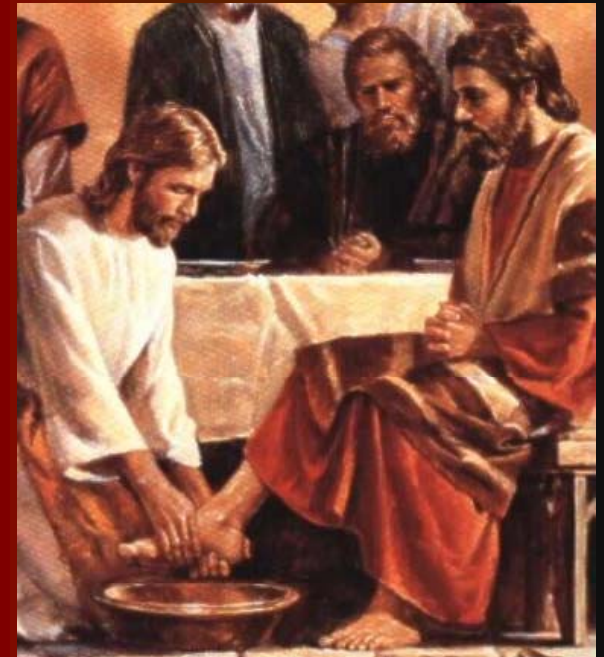
# Philippians 2:5-11

- 5 Your attitude should be the same as that of Christ Jesus:  
6 Who, being in very nature God, did not consider equality  
with God something to be grasped,  
7 but made himself nothing, taking the very nature of a  
servant, being made in human likeness.  
8 And being found in appearance as a man, he humbled  
himself and became obedient to death— even death on a  
cross!  
9 Therefore God exalted him to the highest place and gave  
him the name that is above every name,  
10 that at the name of Jesus every knee should bow, in  
heaven and on earth and under the earth,  
11 and every tongue confess that Jesus Christ is Lord,  
to the glory of God the Father.

# Jesus: The Standard of Leadership

based on Philippians 2:5-11

- Submission to the Father
- The nature of a servant
- The likeness of His followers
- Model of desired behavior



# Jesus: The Source of Leadership

## Evidence from Philippians

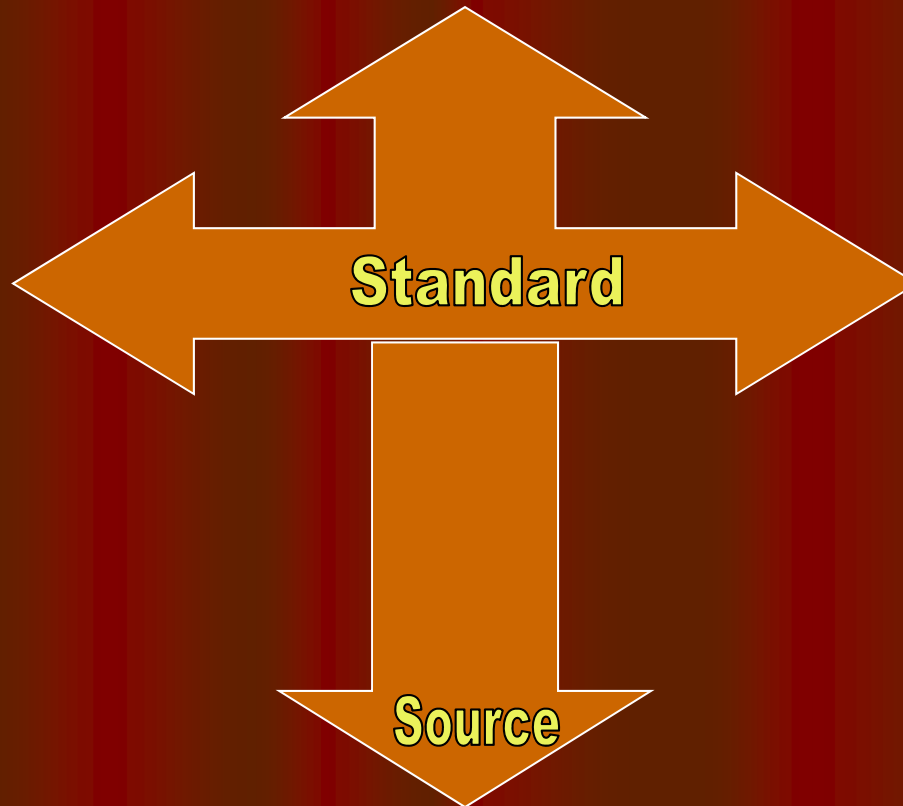
- 1:11 "Filled with the fruit of righteousness that comes through Jesus Christ . . ."
- 1:29 "For it has been granted to you on behalf of Christ not only to believe on him, but also to suffer for him."
- 2:13 "For it is God who works in you to will and to act according to his good purpose"
- 3:3 "For it is we . . . Who put no confidence in the flesh"

# Jesus: The Sustainer of Leadership

## Evidence from Philippians

- 1:5 "That he who began a good work in you will carry it on to completion"
- 4:5-7 "The Lord is near. Do not be anxious about anything, but in everything, by prayer and petition, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus"
- 4:13 "I can do everything through him who gives me strength"

# A Summary Model



# Know Yourself to Know Your Style

“Leadership begins and ends with authenticity. It’s being yourself; being the person you were created to be.”

-Bill George

- Dimensions of Authentic Leaders
  - Understand their purpose
  - Practice solid values
  - Lead with heart
  - Establish close and enduring relationships
  - Demonstrate self-discipline



# Developing Your Authentic Leadership Style

- Lead according to your personality and character
- Lead according to your strengths and be aware of your weaknesses
- Lead according to the situation:
  - Inspiring and motivating vs. Tough about decisions
  - Delegating vs. Deeply involved
  - Public messages vs. Private conversations



# Know Your Strengths

- What are your gifts, talents, and areas of expertise?
- What are your leadership preferences?
  - Consensus vs. Directive
  - Conflict Avoider vs. Conflict Manager
  - Delegating vs. Involved



# Finding Your Strengths

- To what activities are you naturally drawn?
- What activities do you learn quickly?
- What activities do you perform automatically?
- What activities make you ask, "How did I do that?"
- What activities make you ask, "When can I do that again?"



# Know your Sphere of Influence

- What are your current and potential circles of interaction?
- Who are your current and potential followers?
- What are the “chains” that might provide a platform for advancing the Gospel?

# The Big Picture

- Standard
- Source
- Sustainer
- Self and Strengths
- Sphere of Influence

